

Management Handbook

Reliable Processes – Satisfied Customers

The Integrated Management System of Schreiner Group –
Issue 2024





Dear Readers,

Consistent structures in the areas of quality, security and environmental protection as well as occupational safety and health protection are prerequisites for the success of Schreiner Group. These structures are based on our integrated management system, whose principles are explained in this Management Handbook.

The philosophy of Schreiner Group is based on our four corporate values: Innovation, Quality, Performance and Enthusiasm. The daily actions of all employees aim at the fulfillment of these values, as does our sustainable company management and concrete corporate policy.

The integrated management system enables Schreiner Group to concentrate resources and create synergies that facilitate lean and efficient management. Consistent system documentation and continuous review and assessment by internal and external audits ensure transparency as well as continuous, comprehensive improvement.

The head of quality management compiles the Management Handbook and updates it regularly. The Management Handbook offers customers, external partners and employees a structured overview of the characteristics of our integrated management system. It is binding for all Schreiner Group employees, organizational elements and locations.

Schreiner Group's top management has reviewed and approved this Handbook.

Roland Schreiner
Managing Partner

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Company Profile

Portrait

History

Expertise

Portrait



The Schreiner Group Production Floor in Blauvelt, USA.

Schreiner Group is an international, family-owned corporation based in Germany and a preferred partner in the healthcare, mobility, general industry and government security markets. Our core business includes innovative high-tech labels and functional parts enhanced with complementary system solutions and services, thus tapping into smart solution dimensions. In this way, Schreiner Group helps make life not only easier but also more mobile and secure.

In addition to its headquarters in the Munich metropolitan area (Oberschleissheim), the agile high-tech company has four more plants in Bavaria (Munich and Dorfen), the US (Blauvelt, New York) and China (Jinshan District, Shanghai).

In total, Schreiner Group generates an annual volume of approximately EUR 220 million with 1,300 staff. The export share is approx. 75 percent. On average, Schreiner Group shows significantly stronger growth than other relevant markets and competitors. Holistic and sustainable management strengthens the company's resilience. Our customers are always the focal point of our activities. Customer intimacy and excellence in customer-focused innovation remain our two key building blocks. We continue to steadily strengthen our position as our clients' strategic partner for high-tech labels and functional parts.

Schreiner Group offers all employees a modern work environment with interesting tasks and a multitude of development opportunities. Interaction is characterized by our corporate values: Innovation, Quality, Performance and Enthusiasm. For Schreiner Group, acting sustainably means taking responsibility for people, the environment and society.

Only then will we be able to succeed in the future.



The Schreiner Group Headquarters in Oberschleissheim.

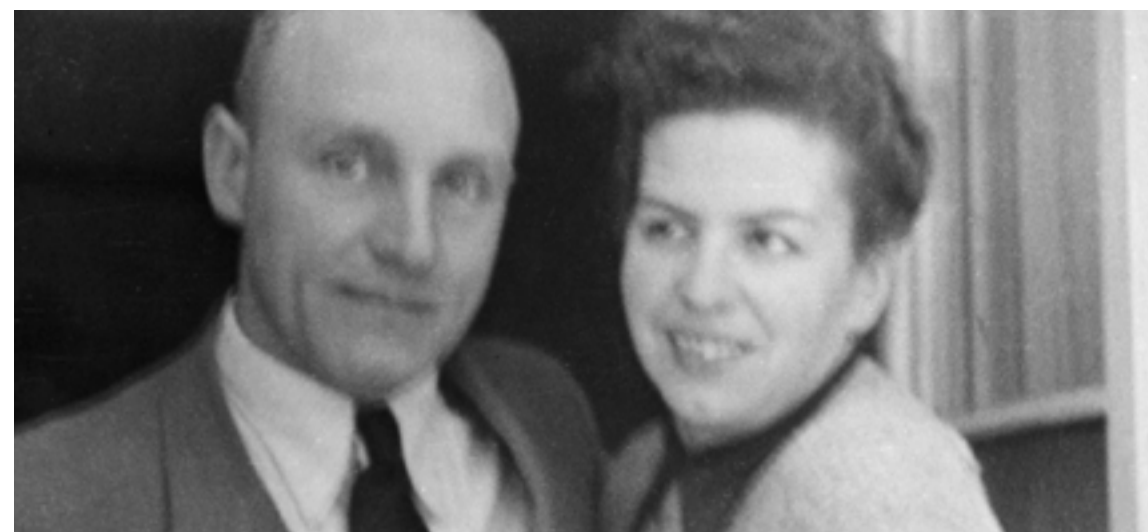


History

The Beginnings

Establishing their firm in a garage in the west of Munich on October 1, 1951, the company's two founders, Theodor and Margarete Schreiner, managed to produce and sell their first embossed seal stamps and labels in their very first year. To reduce the costs of printing blocks in those days, they utilized etched metal stamps, replacing the previous commonly used engravings.

In the wake of the utilization of self-adhesion technology by their son Helmut Schreiner in the 1960s, the product portfolio was increasingly expanded and the company renamed into "Etiketten-Schreiner" ("Schreiner Labels"). "Word of our total commitment to helping the customer and to finding a solution had soon gotten around and helped build our reputation as a problem solver," says Roland Schreiner, today's President and CEO, "and because we serve industries that emphasize functionality, the number of companies turning to us with special requests kept growing."



The Move to Oberschleissheim

In 1993, the forward-thinking move to today's headquarters in Oberschleissheim followed. After previous sites in the city of Munich had finally become too small, the decision was made to establish a completely new plant. The Schreiner Group plant in Oberschleissheim now encompasses six large office and production buildings, two parking garages and several smaller facilities.

The Third Generation

In 2012, Roland Schreiner—representing the third generation—took the reins. Even before that, he had been shaping the company with ideas of his own. For instance, as President of the Schreiner MediPharm business unit, he was responsible for the pioneering launch of the production site in Blauvelt near New York City (USA) as far back as in 2008. Recent years have seen Roland Schreiner continuing to drive the company's internationalization and expansion.



From M. Schreiner to Schreiner Group

2021 is a year in which Schreiner Group celebrates a special anniversary. The high-tech company based in Oberschleissheim near Munich has now been in existence for more than 70 years. Since it was founded, Schreiner Group has evolved from a small craft business to an internationally positioned high-tech producer of specialty labels and self-adhesive functional parts. Automobiles, pharmaceutical products, industrial assembly components or official documents: there's hardly an area in which the wide range of Schreiner products cannot be found. Today, the former label printing business produces practically anything that's adhesive, innovative and multi-functional.

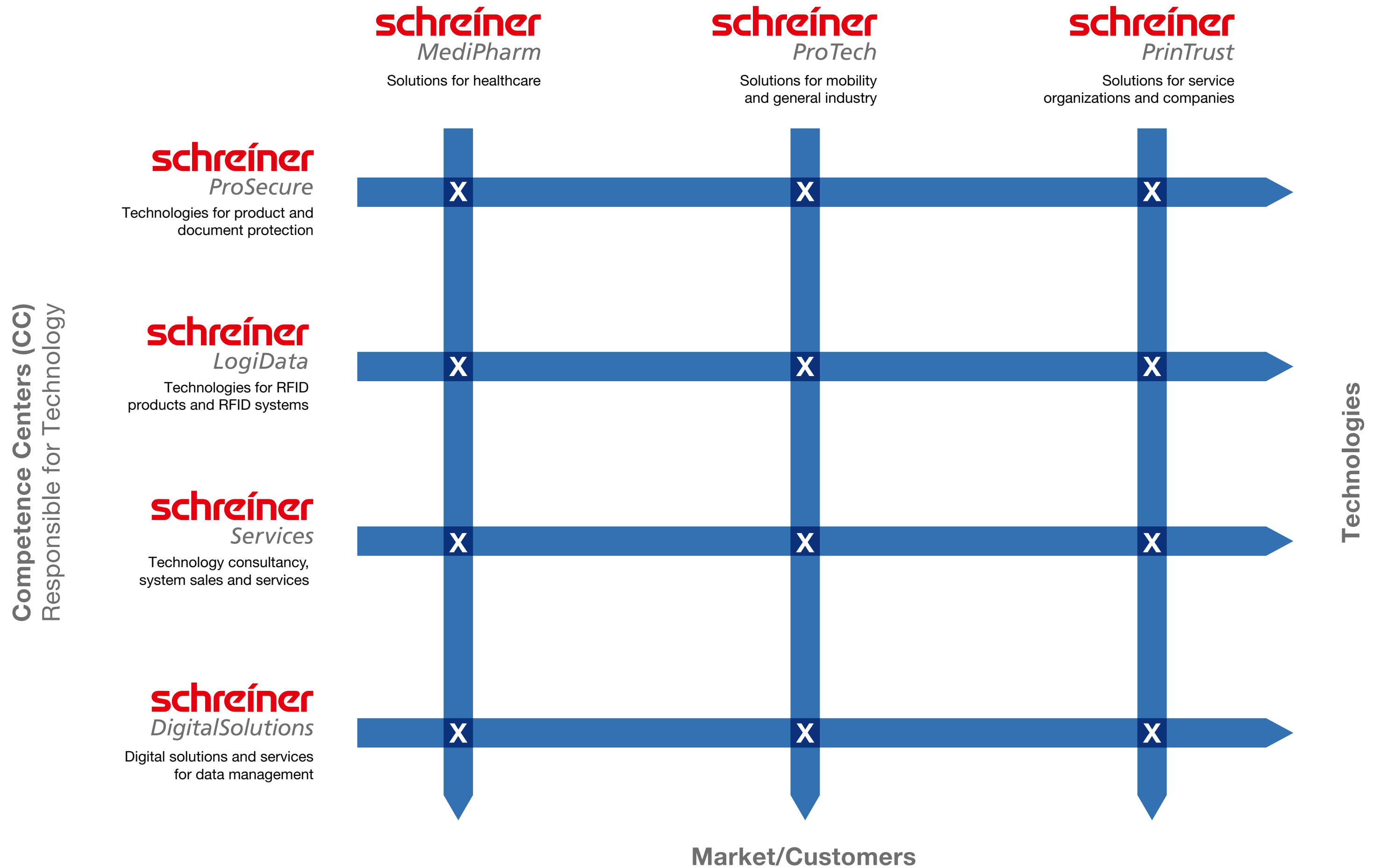


Expertise

A Pool of Specialists

Schreiner Group combines the three business units of Schreiner MediPharm, Schreiner ProTech and Schreiner PrinTrust. Each unit possesses specific customer and market know-how and is a technology leader in its field. Operating under the Schreiner Group umbrella, the business units can draw on cross-functional exchange of knowledge and expertise, and have access to the specific technologies of the competence centers. Based on these resources, they develop intelligent solutions that add value, simplify processes and reduce costs.

Business Units (BU)—Responsible for Sales



Corporate Philosophy

Values

Corporate Policy

Management

Mission

Values

A Value-Oriented Family-Owned Corporation

Schreiner Group's corporate identity is based on the following four values:

Innovation

Our idea of innovation does not only refer to the development of unique products, but also to intelligent processes and creative solutions. Every employee is motivated to contribute new ideas and see the bigger picture beyond their area and the day-to-day business.

Quality

Quality is a basic mindset. Schreiner Group is committed to quality any time, anywhere—in its facilities, machines, employee development and even the food served at the cafeteria. The aspiration to continually improve in all areas is reflected in our high-quality products.

Performance

With a modern and extensive range of machinery, a large variety of specialist skills, in-house research and development, efficient processes as well as highly competent employees, we fulfill even complex customer wishes quickly and reliably.

Enthusiasm

We offer an environment in which working with colleagues, customers, suppliers and partners inspires enthusiasm. Schreiner Group sees itself as a large unit that is successful because its members enjoy working together. In our role as an agile, family-owned company, we offer our employees a modern environment with exciting tasks and many opportunities for their development.



Corporate Policy

Occupational Safety and Health Protection

- Occupational safety and health/environmental protection, training, consulting, audits
- Eco-balance, laws
- Environmental/occupational safety and health protection program hazardous substances: operating instructions marking

Quality Testing

- Incoming goods and final inspections
- First sampling of new products
- Product tests and approvals
- Product audits



Schreiner Group has built an integrated management system that encompasses the fields of quality, environmental protection, occupational health & safety, data protection as well as security and information security management.

Schreiner Group is aligned with the ISO 9001, IATF 16949, ISO 14001, EMAS, ISO 45001, NASPO International, ISO 14298, TÜViT TU4 and DPG standards. An assessment according to TISAX® is intended for 2024.

The company and its employees commit themselves to continuously improving the integrated Management System as well as all processes and results. The company-wide key figures serve as a system of continuous controlling as well as for deriving and implementing improvement actions.

All the processes and procedures described in the management system are aimed at fully meeting stakeholder requirements, with customer satisfaction being the primary objective. Making use of the best available technologies, top quality and innovation as well as inclusion and motivation of the employees are substantial success factors to achieve this objective.

The company and its employees are committed to rigorous compliance with all the relevant legal, regulatory and other binding obligations.

Furthermore, the company takes its social responsibility very seriously and, together with its employees, makes positive contributions to the community, the region and beyond.

Quality Policy

The quality philosophy is the driving force behind the continuous optimization of the products, processes and services at Schreiner Group.

Through the zero-defects strategy we strive to fully meet the requirements of our customers with respect to quality, delivery performance, flexibility and collaboration in a spirit of partnership at all times.

In our daily work, the zero-defects strategy is put into action through defect prevention, systematic product and process development, quality planning and associated quality assurance. Furthermore, we pursue a professional deviation management and therefore we consider any customer feedback as an useful contribution for our continuous improvement.

Every employee is fully responsible for quality, both in his/her individual area of responsibilities and by actively contributing to the Continuous Improvement Process (CIP). This is also shown in the open handling of mistakes and learning from them.

In the wake of increasing digitization “data quality” and hence the “protection of data integrity” have become focal topics. Data integrity is the extent to which data is complete, consistent, accurate, trustworthy and reliable, and preserved during the entire data lifecycle. To ensure this, protection of data integrity is incorporated in our Quality Management System.

To achieve our quality goals, the customer- and quality-focused mindset and actions of all employees of Schreiner Group are continuously developed further. Leaders and managers serve as role models for their team members in this context.

Our quality management system is certified according to ISO 9001 and IATF 16949.

Environmental Policy

We regard practiced environmental protection as an absolute necessity for the sustainable development of our society and for securing our future. Therefore, we promote environmentally conscious thinking and actions with the aim of protecting the environment and preventing environmental burdens.

Economic growth and environmental responsibility are not opposites but fertilize each other. Every employee at Schreiner Group contributes to such cross-fertilization.

We attach high value to making sparing use of resources, protecting the climate and manufacturing ecologically conscious products.

In pursuit of these aims, we embrace opportunities to assume leadership and are committed to activities beyond the boundaries of our organization. Therefore, we also take a strong stand in environmental matters vis-à-vis our business partners and inform the public about all major environmental activities and results.

The certifications according to ISO 14001 and EMAS are the logical consequence of demonstrating and sustainably securing our environmental commitment.

Occupational Health and Safety Policy

Health of body, mind and soul is a precious asset worth protecting for each and every one of us. It is an important foundation of our employees’ sense of well-being and thus their capability and willingness to perform.

All parties at Schreiner Group are expected to take occupational health & safety seriously as an element of responsible thinking and actions, therefore they are involved actively.

The comprehensive health program helps sensitize all employees to recognizing and promoting the value of their health.

In a parallel effort, we practice preventive industrial safety activities and aim to reduce the risks continuously in order to avoid dangerous situations and thus accidents and occupational diseases. We pay particular attention to safe and health-supporting workplaces that allow employees to perform their work with ease and concentration.

Our occupational health & safety system is certified according to ISO 45001.

Data Protection Policy

Ensuring data protection safeguards the personal rights of all employees and business partners of Schreiner Group. Data protection is an important basis for trusting business relationship with our customers and suppliers and for the reputation of Schreiner Group as an attractive employer.

All employees are obligated in their work to act in compliance with the German Data Protection Regulation (DSGVO) and the German Federal Data Protection Act.

Security Policy

Success requires security. With a consistently growing share of security products, all business units of Schreiner Group contribute to the protection of the products and the reputation of our customers. This means high security requirements on confidentiality and protection against unauthorized access to information, data, material and products, which our security management system guarantees.

A seamless security concept has been implemented across the entire value chain. It defines the framework conditions for the infrastructure of the facilities, access authorizations, transportation and storage of products as well as data security.

In addition to this “physical data security,” “logical data security” is of decisive importance. A high level of data security can be ensured only by maintaining data integrity

in the spirit of optimal permanence and a high level of data confidentiality for the protection of data.

Trainings on a regular basis ensure that all employees and managers are aware of the subject security.

We regard this security concept as an indispensable prerequisite for handling sensitive data and products in the collaboration with our customers.

Our security management system has been certified by NASPO International (North American Security Product Organization), also in compliance with ISO 14298, the international management system standard for security printing. In addition, the Schreiner Group is certified to produce particular security critical products in compliance with DeTeCardSer-vice/TÜVIT TU4 and DPG (Deutsche Pfandsystem GmbH).

All non-public information is protected against unauthorized access by authorization, depending on the information classification. The IT and information systems are designed in such a way that all information and functions are always available for the interested parties on request.

The information security management serves to ensure the three protection objectives which are confidentiality, integrity and availability of information through measures in technical and non-technical systems.

Schreiner Group establishes a management system for information security (ISMS) that complies with the regulations of TISAX®.

Risk Policy

Continuous monitoring and analysis of the risks and actions derived from them is a prerequisite for business success. Risk Management is an integral component of Schreiner Group’s Management System and points out the risk situation in the business processes and, where applicable, in the organizational units as well.

The objective is to minimize the risks entailed by any opportunity. Risks are controlled at Schreiner Group and taken only if they cannot be avoided for achieving the related goal.

Schreiner Group defines itself as a “company acting in a controlled manner,” i.e., all employees and leaders/managers consciously deal with risks, are guided by the company’s risk policy, and live a positive error culture that is characterized by exchange of information and continuous learning.

Review and Assessment

Through regular external and internal audits according to the afore-stated standards our management system is continually reviewed for compliance with the requirements and for effectiveness, which thus lays another cornerstone for continuous further development.

Management

Comprehensive Management

The sustainability approach is put into practice by a company management focused on customers, partners, employees, processes and results alike. A fair balance between the individual interest groups is the company management's permanent task and shapes the thinking and acting at Schreiner Group.

Customer Orientation

As a strategic partner, we proactively support our customers in reaching their goals. Our comprehensive, customized range of services generates measurable added value for our customers and is available all over the world.

Employee Orientation

Employees are one of the crucial success factors at Schreiner Group. Involving employees in tasks, responsibility and success is a key objective of the company's HR policy. A comprehensive further education program promotes the continuous development of all employees. Schreiner Group offers its employees professional working conditions including clean production facilities, attractive office workstations, carefully tended grounds, first-class infrastructure with parking garages and a bus stop, a cafeteria with rest areas and certified occupational safety and health protection. The company attaches great importance to its apprenticeship training program.

Results Orientation

We continuously optimize our processes and workflows to achieve maximum results. We have clearly described our goals in our strategy. Thanks to our professional business process management, we keep both overview and control of our target achievements.

Development of Networks

As a global partner, Schreiner Group relies on a worldwide sales and manufacturing network and works together with research centers and institutes as part of its innovation management program. In addition, the company and its employees are involved in various initiatives and associations.

Supplier Involvement

Schreiner Group pursues long-term, mutually beneficial partnerships with its suppliers. Customer requirements are implemented and strategic suppliers included in the supplier management program with the aim of jointly striving for innovation, quality and performance leadership.

Sustainability

We consciously take responsibility for people, the environment and society. As the largest employer in Oberschleissheim, Schreiner Group supports various social and cultural projects in kindergartens, schools, universities and associations. The development of qualified junior staff is another important aspect of social

responsibility. The consistent implementation of our environmental as well as our occupational health and safety policies is a matter of course for us. Schreiner Group fosters sustainable actions and also considers ecological and social factors in the development of our products. Accordingly, we expect sustainable actions and ethical behavior from our business partners as well.

Ensuring compliance with the law is a fundamental prerequisite for sustainable management. By continually monitoring the legal situation and carrying out compliance audits, we guarantee legal certainty and can thereby verify our compliance with regulations. In addition to occupational safety laws, the most important legal provisions for us are the Ordinance on Facilities for Handling Substances Hazardous to Water (AwSV), the Waste Water Ordinance, the Commercial Waste Ordinance, the Solvents Regulation, as well as chemical legislation including the Ordinance on Hazardous Substances and the REACH Regulation.

However, sustainable corporate governance goes far beyond legal compliance. For us, respect for human rights and labor rights, protection of the environment and health, and ethical conduct are self-evident. These fundamental principles are incorporated into our Code of Conduct, and all of our employees are bound by them. Here, we have taken into account the ten principles of the UN Global Compact, the UN Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises and the ILO Fundamental Principles and Rights at Work. In regular internal audits, we verify compliance with these rules.



Office workstations at Schreiner Group



Apprentices' workshop



Outgoing goods

Vision and Mission



“We are the preferred partner for healthcare, mobility and general industries. Our high-tech labels and functional parts open up smart solutions. This is how we help make life healthier and safer, and enhance human mobility.”

We are a strategic partner for our customers

We understand the markets, products and processes of our customers in detail and support them proactively in achieving their goals.

We delight our customers with smart solutions

We set standards with our customer-focused innovations. Our high-tech labels, functional parts and services are based on a portfolio of technology and expertise meeting current and future needs.

We reliably fulfill our customers' expectations of top performance

Through our operational excellence, we achieve top quality, reliable on-time deliveries and efficiency in all processes, systematically using the potential of digitalization and automation.

We are a desirable employer for engaged employees

Our success is based on the positive interaction of our engaged and capable employees. We offer secure jobs and individual opportunities for personal growth in a dynamic and modern environment.

We assume responsibility for human life, the environment and society

We strive to harmonize economy and ecology and make a positive contribution to social development. Together, we achieve our ambitious sustainability goals.

Schreiner stands for Innovation, Quality, Performance and Enthusiasm.

Environmental and Objectives

Reduction of CO₂ emissions by 55%

by reducing energy consumption (electricity & gas) by 10%, using renewable energies and producing more sustainable products

Reduction of solvent consumption by 5%

through the use of solvent-free ink systems and solvent reduction in cleaning

Optimization of workplace ergonomics by 5%

through occupational health workstation analyses and ergonomically optimized workplaces

Accident rate target: <0.90%

through minimization of hazards and heightened awareness of occupational safety



Management System

Principles

System Documentation

Process Landscape

Review of the Management System

Improvement

Principles



Management System Principles

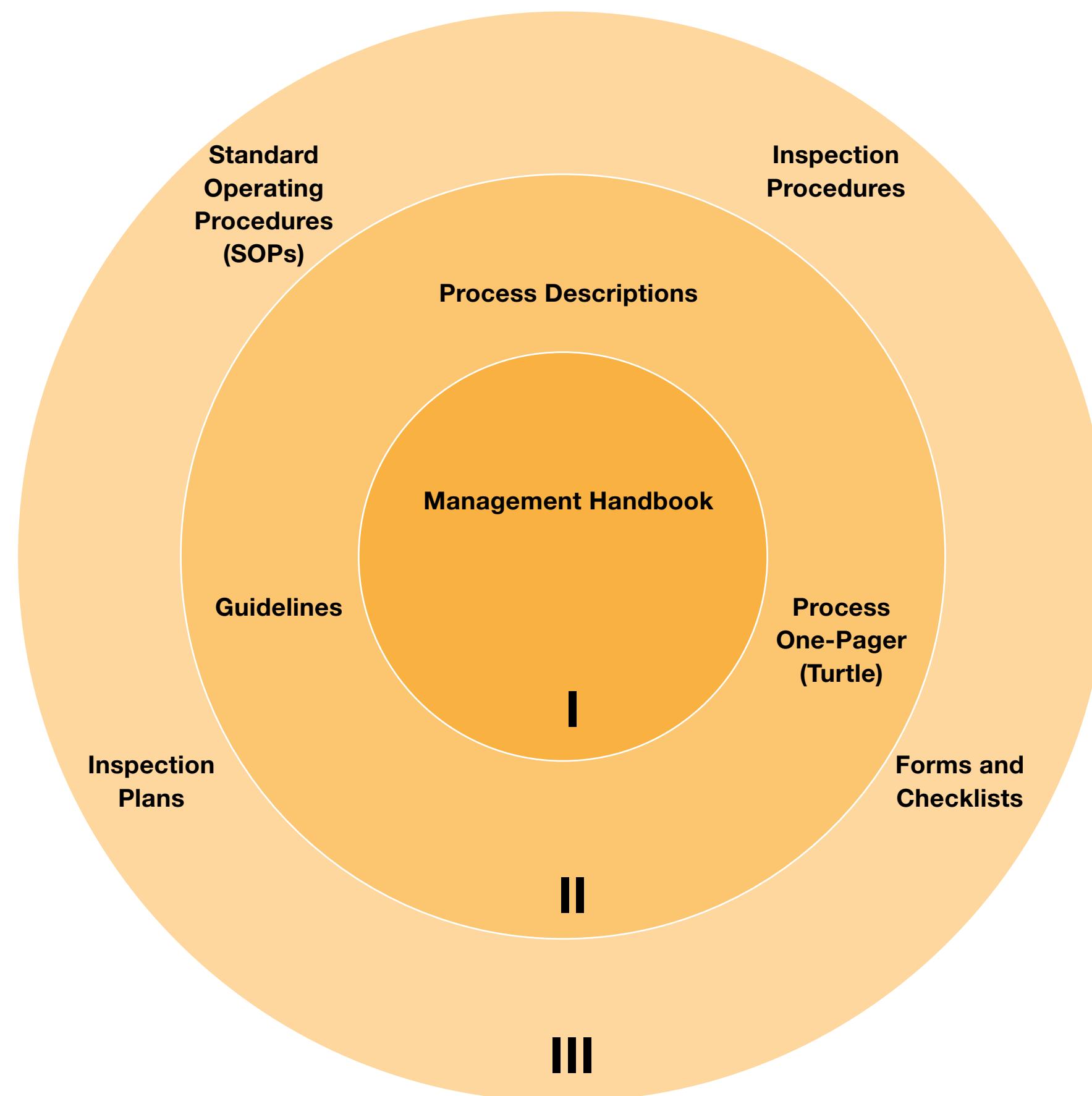
Schreiner Group has developed an integrated management system incorporating the areas of quality, environmental protection, occupational health and safety, security management as well as social responsibility to implement its corporate policy and achieve its business objectives. Development and implementation of the management system are supported by every member of management and employee across the company, and centrally coordinated by Quality Management. As Management’s Representative, the Head of Quality Management is responsible for keeping the management system up-to-date and viable across the company.

Management System Objectives

All processes and procedures in the management system are designed to achieve the company’s objectives as well as fully satisfying customer requirements. All processes pursue the objective of perfectly meeting the demands of external and internal customers, the minimization of waste and the sustainability of the company. Therefore, consistent application of the management system is a key element of meeting the complex and exacting requirements Schreiner Group faces day by day.

All activities that impact the quality of products and services for the customers are planned, controlled and monitored in line with the management system. The achievement of Zero-Defects quality is an expressly stated objective in this endeavor. Customer-specific requirements are controlled via a matrix on our Intranet.

System Documentation



System Documentation Structure

The following types of documents are available to present the management system:

I Strategic Level

- **Management Handbook**

The Management Handbook describes the major elements of the management system, the company's profile and policy, and provides an overview of process responsibilities at the respective locations.

II Cross-Functional Procedures

- **Process Descriptions**
- **Guidelines**
- **Process One-Pager (Turtle)**

These documents describe the process boundary conditions and effective rules and workflow, as well as cross-functional SOPs for processes and process steps.

III Workplace-Relevant Documents

- **Standard Operating Procedures (SOPs)**
- **Inspection Procedures**
- **Forms and Checklists**
- **Inspection Plans**

These documents provide descriptions of process activities, inspections and tools for creating records.

Process Landscape

Management System Documentation

A well-structured, written presentation of the management system guarantees that requirements are clearly understood and is designed as a reference document for daily use. The certification of the management system also requires compliance with an established documentation process.

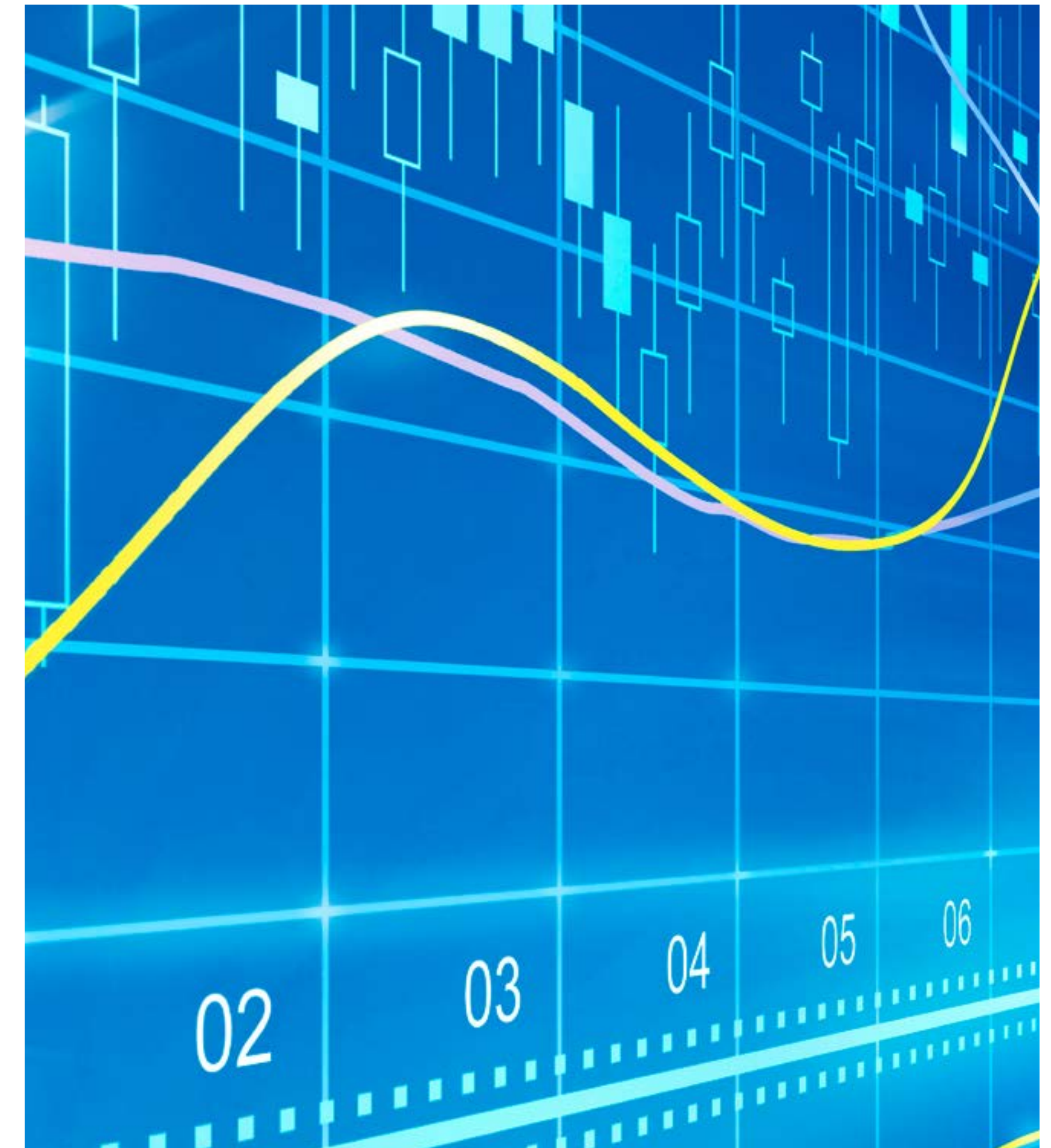
The Management Handbook may be passed on to interested external parties as a source of information. All other quality documents are for internal use only. However, Schreiner Group will readily provide access to the entire management system documentation within the scope of audits and inspections.

Process Landscape

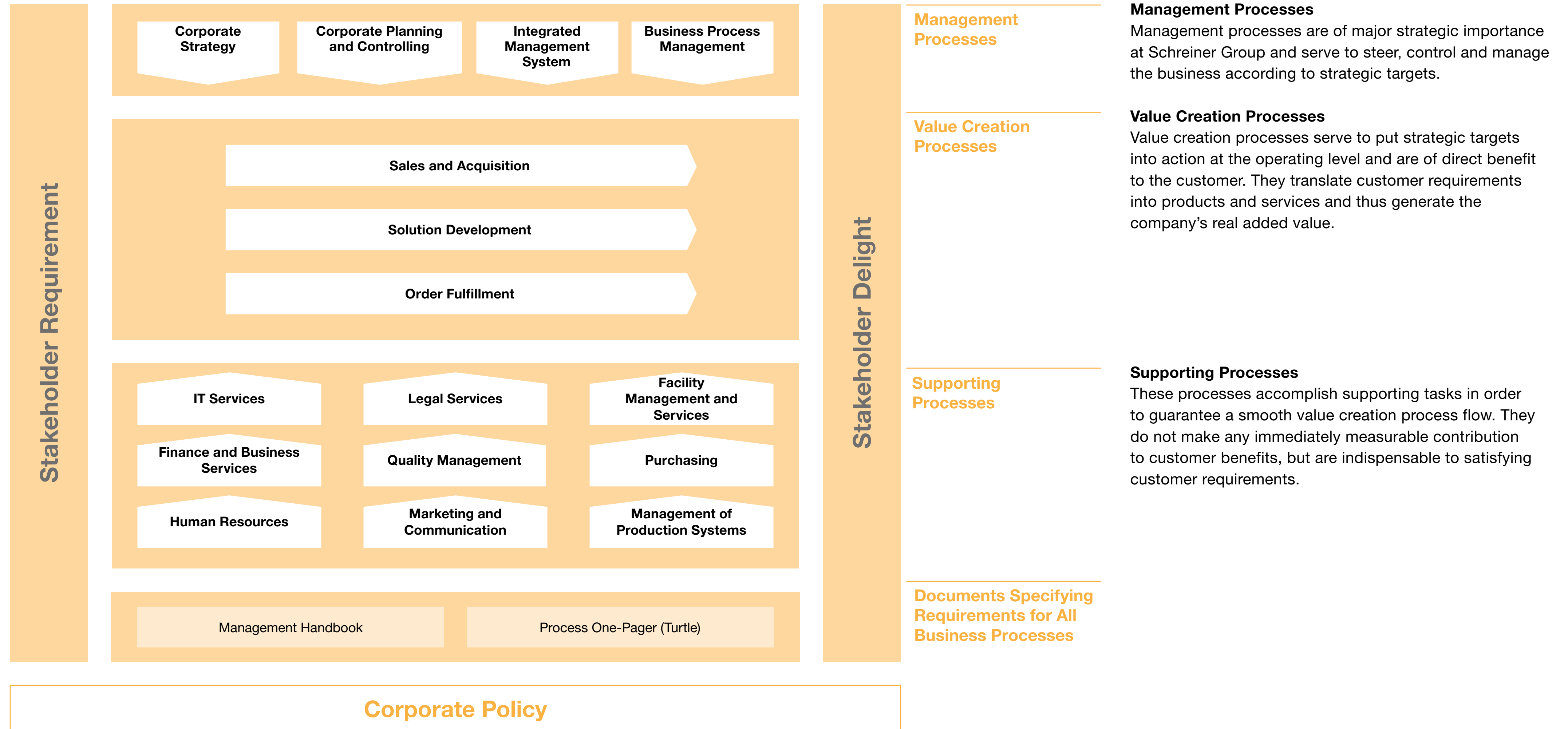
Diverse, cross-linked processes are in effect at Schreiner Group. The descriptions of these processes form the basic structure of our system documentation. Our processes are cascaded across these three levels: management, value creation and services.

The main processes and sub-processes are located in further structural levels behind the individual business processes. The process landscape is provided to employees electronically with the objective of achieving high transparency in the company's workflows, to standardize and stabilize them to the extent possible, and to display interactions within the processes/workflows. All the information required to perform the activities and the responsibility for all the activities described are mapped in processes.

All elements of quality assurance, environmental protection, occupational health and safety, and security management have been integrated directly into Schreiner Group's processes. In addition to satisfying customer requirements, this also ensures compliance with relevant laws, standards and other provisions and specifications. The implementation of requirements based on the respective certification standards can be accessed in the process landscape as a comparative listing.



Schreiner Group' Process Landscape



Process Overview by Certified Production Sites

	Business Process	Oberschleissheim including Dorfen and Munich-WVS* branch	Blauvelt, NY (USA)	Shanghai (China)
Management	Corporate Strategy	2	1	1
	Corporate Planning and Controlling	2	1	1
	Integrated Management System	2	1	1
	Business Process Management	2	0	0
Value Creation	Sales and Acquisition	2	1	1
	Solution Development	2	0	0
	Order Fulfillment	2	1	1
Support	IT Services	2	1	1
	Legal Services	2	1	1
	Facility Management and Services	2	1	1
	Finance and Business Services	2	1	1
	Quality Management	2	1	1
	Purchasing	2	1	1
	Human Resources	2	1	1
	Marketing and Communication	2	0	0
	Management of Production Systems	2	1	1

2 Strategic and operational process responsibility includes all processes in the business process including support functions for all locations (includes 1).

1 Operational process responsibility at the site; the processes are standardized company-wide or site-specific.

0 No implementation of the business process at the site.

Management System Review

Review and Assessment

During regularly held external and internal audits in accordance with the abovementioned standards, our management system is continuously reviewed to ensure its effectiveness and compliance with all requirements. This constitutes another cornerstone of our continuous development. During internal audits, qualified auditors from within Schreiner Group regularly review the implementation and effectiveness of the management system including the relevant specifications in all organizational elements. This audit program is planned and performed annually. System audits serve to ensure that the management system is effective and implemented throughout all organizational elements. Process audits review compliance with instructions, processes and procedures along with their effectiveness, while product audits are used to determine whether the management system is effective in satisfying the requirements of specific products and ensuring that customer specifications are fully met. All in all, the audits serve not only to verify compliance with established requirements but also to identify and implement improvement potential.

Management Review

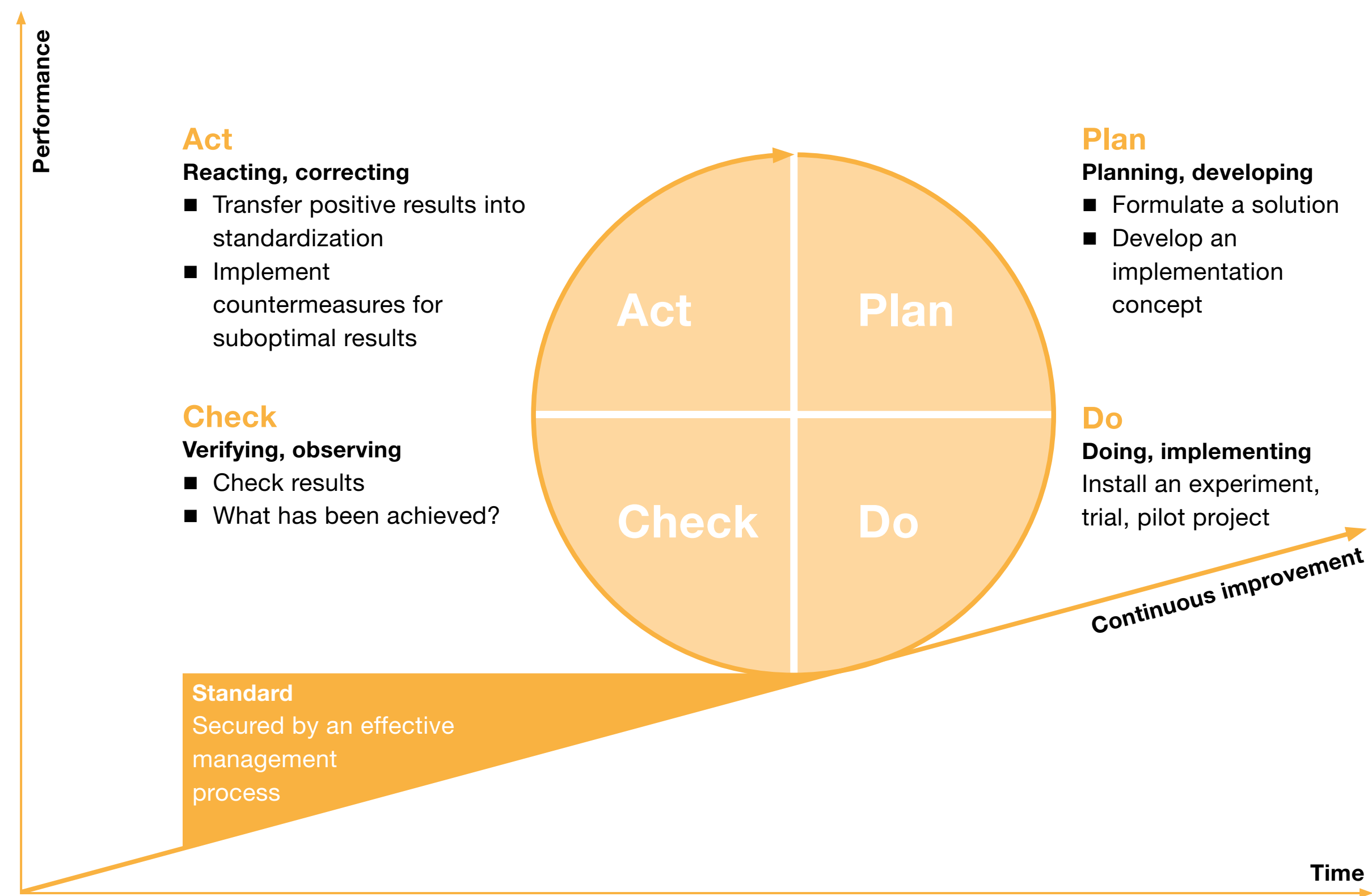
Schreiner Group's Management Circle reviews and periodically assesses the implementation and efficiency of the management system as well as the achievement of objectives in a Management Review which, as a minimum, encompasses the inputs and outputs required by the certification standards.



Improvement

All management tools and methods are geared towards creating transparency regarding results achieved and systematically using the findings for the company's sustainable continuous development.

The constant and comprehensive improvement of the management system and thus of all results achieved by the company is a joint task of all team members and managers of Schreiner Group.



The process of continuous improvement

Locations

Schreiner Group Plants

Worldwide Presence

Schreiner Group Plants

Inspiring Customers Worldwide

Today, Schreiner Group is an international high-tech company whose products are used all over the world. In 2023, Schreiner Group generated a sales volume of approximately EUR 220 million with 1,300 staff. The export share is approx. 75 percent. The key markets include Europe, North America and China. Schreiner Group is driving its internationalization purposefully forward.



Headquarters and Main Plant Oberschleissheim* (Germany)

Activities (Scope)	Design and manufacturing of innovative specialty labels and self-adhesive functional parts, RFID labels, and security solutions for product and document protection.
Launch of operations	1993
Operating area	61,859 m ²
Obtain certifications	ISO 9001, IATF 16949, ISO 14001, EMAS, ISO 45001, NASPO International, DPG Security certification, TU4
Address	Schreiner Group GmbH & Co. KG Bruckmannring 22 85764 Oberschleissheim Phone +49 89 31584-0



Production Site Dorfen (Germany)

Activities (Scope)	Production of multi-functional specialty labels and marking solutions for the healthcare sector.
Launch of operations	2019
Operating area	7,103 m ²
Obtain certifications	ISO 9001, ISO 14001, ISO 45001 EMAS
Address	Schreiner Group GmbH & Co. KG Karl-Heilmeier-Strasse 1 84405 Dorfen Phone +49 89 31584-0

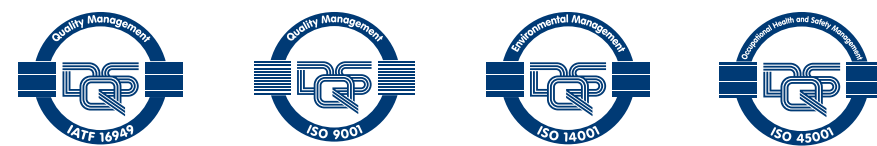


* The Headquarters in Oberschleissheim comprise various buildings at the Bruckmannring and Mittenheimer Strasse 60 locations and the plant at Waldvögeleinstrasse 12, Munich. All three locations are EMAS-validated.



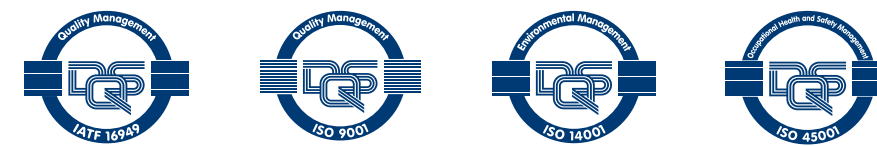
Blauvelt/New York Plant (USA)

Activities (Scope)	Manufacturing of multifunctional specialty labels and marking solutions for the healthcare sector as well marking and security solutions and innovative film-based functional components for technical industries.
Launch of operations	2008
Operating area	6,000 m ²
Obtain certifications	ISO 9001, ISO 14001, ISO 45001, IATF 16949
Address	Schreiner Group LP 300 Corporate Drive, Suite 10 Blauvelt, NY 10913 USA Phone +1 845 848-9000






Jinshan/Shanghai Plant (China)

Activities (Scope)	Manufacturing of self-adhesive functional parts and innovative specialty labels for technical industries.
Launch of operations	2016
Operating area	4,764 m ²
Obtain certifications	ISO 9001, IATF 16949, ISO 45001, ISO 14001
Address	Schreiner Group (Shanghai) Co., Ltd. No.1688 Jiugong Road, Building 9 Jinshan District, Shanghai China Phone +86 21 6401 9866
































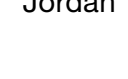
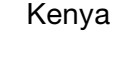

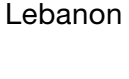
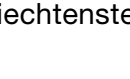

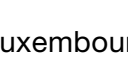





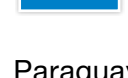















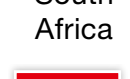


Worldwide Presence



-  *Headquarters*
-  *Production site*
-  *Country with sales representations*

Export countries

- | | | | | | |
|-------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| 
Australia | 
Austria | 
Belgium | 
Brazil | 
Bulgaria | 
Canada |
| 
Cayman Islands | 
China | 
Croatia | 
Czech Republic | 
Denmark | 
Finland |
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France | 
Estonia | 
Greece | 
Great Britain | 
Guatemala | 
Hong Kong |
| 
Hungary | 
Iceland | 
India | 
Ireland | 
Israel | 
Italy |
| 
Japan | 
Jordan | 
Kenya | 
Latvia | 
Lebanon | 
Liechtenstein |
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Lithuania | 
Luxembourg | 
Malaysia | 
Mexico | 
Morocco | 
Netherlands |
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Norway | 
Paraguay | 
Philippines | 
Poland | 
Portugal | 
Romania |
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Puerto Rico | 
Saudi Arabia | 
Serbia | 
Singapore | 
Slovakia | 
Slovenia |
| 
South Africa | 
South Korea | 
Spain | 
Sweden | 
Switzerland | 
Taiwan |
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Thailand | 
Tunisia | 
Turkey | 
United Arab Emirates | 
USA | 
Vietnam |
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Yemen | | | | | |

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